



Lake City Area Schools

Office of the Superintendent

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Kimberly A. Blaszak
Superintendent

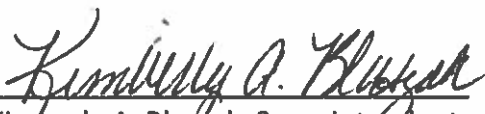
TO: Lake City Support Staff Federation, Secretaries & Receptionists, Lisa Richardson
FROM: Kimberly Blaszak, Superintendent
DATE: November 18, 2015
RE: Memorandum of Understanding – Off-Schedule Payment

It is agreed that the following language is added to Appendix D, Section 3, Compensation, of the Lake City Support Staff Federation Agreement for the 2015-2016 school year.

Off-Schedule Pay: Eligible secretaries and receptionists will receive a \$250.00 off-schedule payment for the 2015-2016 school year, which will be paid on the December 18, 2015 payroll.

The union acknowledges that this off-schedule payment is not required under the current bargaining agreement, but is additional compensation from the District.

This is not past practice nor precedent setting.



Kimberly A. Blaszak, Superintendent
Lake City Area Schools



Lisa Richardson
Lake City Paraprofessional Federation

Date: 11/17/15

Date: 11-23-15